Volunteers
STATEMENT OF GUIDING PRINCIPLES

Volunteers are the life blood of our work on behalf of public television. The Board of Directors recognizes the following rights for an Iowa Public Television Foundation volunteer:

• To be assigned a job that is worthwhile and challenging with freedom to use existing skills or develop new ones.

• To be trusted with confidential information that will help you carry out your assignment.

• To be kept informed through written communications about what is going on in your organization.

• To receive orientation training and supervision for the job you accept and to know why you are asked to do a particular job.

• To expect that your time will not be wasted by lack of planning, coordination, or cooperation within your organization.

• To know whether your work is effective, and how it can be improved.

• To have a chance to increase understanding of yourself, others and your community.

• To indicate when you do not want to receive telephone calls or when out-of-pocket costs are too great for you.

• To declare allowable non-reimbursed out-of-pocket costs for federal (and some state and local) income tax purposes if serving with a charitable organization.

• To expect valid recommendation and encouragement from your supervisor.

• To be given appropriate recognition in the form of awards, certificate of achievement, etc., but even more importantly, recognition of your day-to-day contributions by other participants in the volunteering relationship.

• To ask for a new assignment within your organization.

Approved 12-12-2001 Reviewed __________________ Revised __________________
Iowa Public Television Foundation Board of Directors